

SOUTHEAST SIDE EXPERIENCE INCUBATOR

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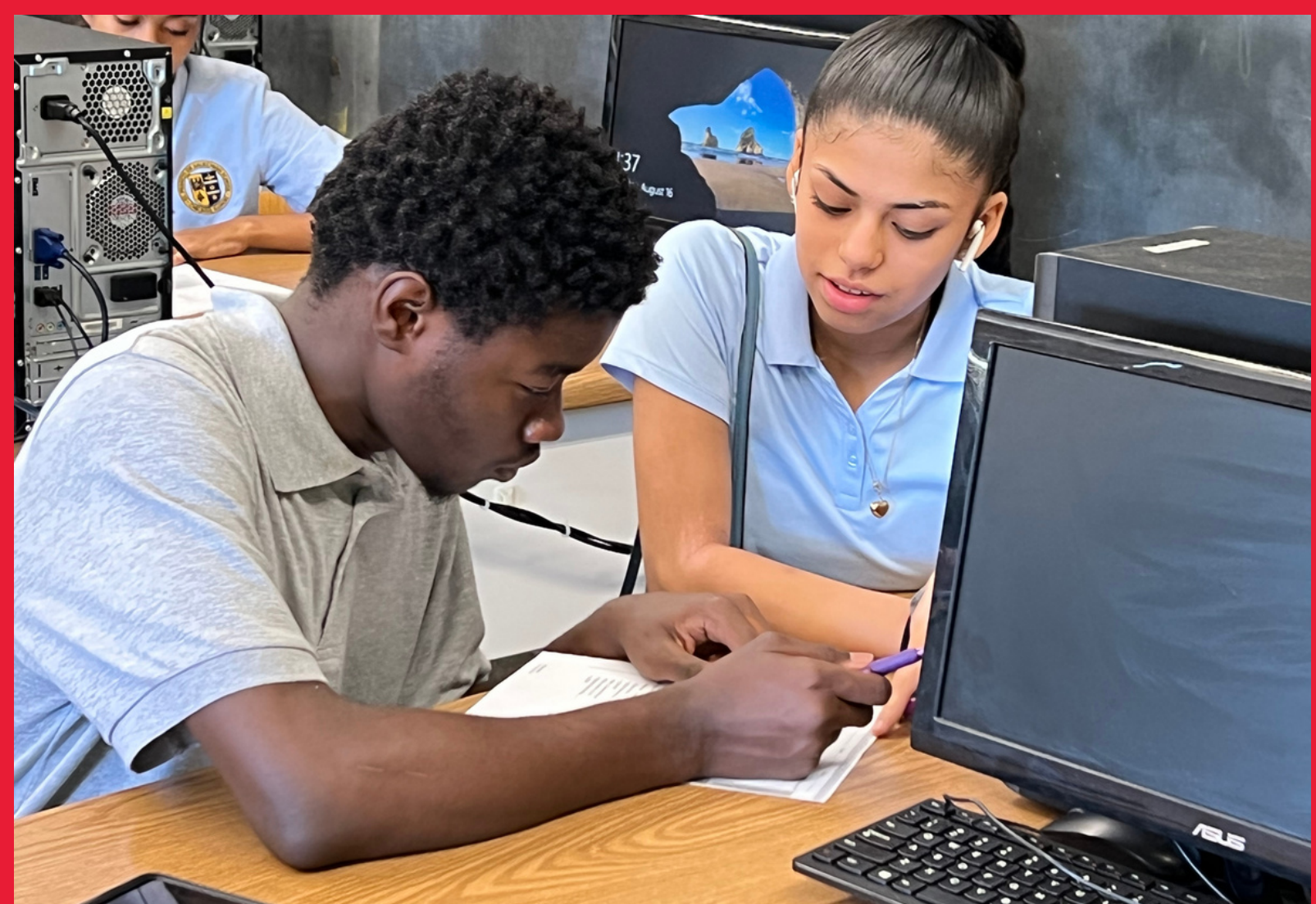
Southeast Side
Experience Incubator

St. Francis de Sales High School Work Study Program

working for a better future



The St. Francis de Sales High School Work Study Program launched in 2022. The program is integral to our core values as we work to eliminate barriers and provide our students with equitable opportunities.



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WHAT IS WORK STUDY?



Work Study combines outsourcing and job sharing to create a unique educational opportunity.

- The **St. Francis de Sales Work Study Program** serves students from families with limited resources, allowing them to take ownership of a quality, college prep education.
- Businesses contract with the Program to staff their entry-level clerical jobs for an annual fee.
- Businesses hire a team of four students. Their academic schedules are modified so that four students job share a full-time entry level job without missing class time. Student-workers can be put into a job- sharing role, put in different departments or do project work.
- The **St. Francis de Sales Work Study Program** is the students' employer, covering all compliance areas and handling all payroll, Worker's Comp, taxes, Department of Labor and other employment-related issues. Student workers have I-9s. Work Study transports students to/from work sites and provide students with performance reviews, training and coaching.
- The work study model has been successfully employed at the high school level and in organizations serving similar aged young woman and men for more than 25 years. In fact, some of the most exciting educational models nationally employ models like the one that St. Francis de Sales is now initiating.
- Via the **St. Francis de Sales Work Study Program**, students earn approximately 60-70 % of their tuition, making the dream of a safe, affordable, values-based, quality college prep education a reality.





WORK STUDY PROGRAM HELPS EMPLOYERS

- Cost-effective alternative to a full-time employee; simplifies corporate hiring & reduces cost.
- Contract employees with strong work ethic; no benefit costs, no employee related taxes.
- Greater employee stability for entry-level workers; 98% daily on-the-job attendance.
- Scholars are provided job skills training prior to the start date, and ongoing support to ensure success.
- Enhance your company's diversity and establish a relationship with potential full-time employees.
- Jump start your long-term recruiting strategies focused on a diverse talent pipeline.
- 3 easy steps to becoming a job sponsor: Sign a contract with the **St. Francis de Sales Work Study Program** to hire a team of student workers; Select a payment option for the fee; Have students work for you while your company makes an investment in the future.
- Fee covers mid September through early June with an option for summer and Christmas/Spring break coverage.



WORK STUDY PROGRAM HELPS STUDENTS



- Provides professional, real world experience to enhance a student's college/career readiness.
- Early job experience in a professional setting with supervisors and performance reviews.
- Graduates are more likely to go on to successful college careers.
- Students do NOT miss class time (i.e., no classes on workdays).
- Serves economically-disadvantaged students, giving them opportunities and a better chance for future success.
- Companies do well and do good. They receive value and give back to the community.

ST. FRANCIS DE SALES HIGH SCHOOL CORE VALUES

Academic Excellence

We provide diverse curriculum and programs with high academic standards and expectations to prepare students for future success.

Community

We understand that our school is just an extension of our community and it is our responsibility to support those that we love!

God-Centered

God is at the center of all that we do!

Equity

We eliminate barriers of success and ensure equitable opportunities!

Student-Centered

We place our students at the core of our mission!



www.sfdshs.org